



## CODE OF ETHICS FOR THE CANDIDATES

Individuals certified within the Personnel Certification Scheme must recognise that integrity and professional competence are the fundamental principles on which their testing activities are founded. Accordingly, it is a condition of certification that certificate holders undertake to:

1. Comply with this code of ethics;
2. Undertake only those non-destructive testing (NDT) assignments for which they are competent by virtue of their training, qualification and experience;
3. Only sign documents for work of which they have personal professional knowledge and/or direct supervisory control;
4. Engage, or advise the engagement of, such specialists as are required to enable assignments to be properly completed;
5. Conduct themselves in a responsible manner and utilize fair and equitable business practices in dealing with colleagues, clients and associates;
6. At all times, be aware of and uphold the provisions/ requirements of codes, regulations and standards under which they are working;
7. Without delay, report to their supervisor/employer any perceived violation(s) of applicable codes, regulations or standards. In the event that their supervisor/employer provides no satisfactory explanation or takes no corrective action, the certified individual shall report the situation direct to the CB;
8. Perform their professional duties with proper regard for the physical environment, and the safety, health and well-being of the general public;
9. Protect to the fullest extent possible, consistent with the wellbeing of the public and the provisions of this code of ethics, any information given to them in confidence by an employer, colleague or member of the public;
10. Avoid conflicts of interest with the employer or client, but when unavoidable, forthwith disclose the circumstances to the employer or client;
11. CB binds enforceable arrangements with candidate that require the certified person to inform the CB, without delay, of matters that can affect the capability, including medical conditions at any time of the certified person to continue to fulfil certification requirements.
12. Strive to maintain their proficiency by updating their technical knowledge as required to properly practice NDT in the certified methods and levels.
13. Indicate to the employer or client any adverse consequences which may result from an overruling of their technical judgment by a non-technical authority;
14. Not falsify nor permit misrepresentation of their own or their associate's academic or professional qualifications, training, experience or work responsibilities;
15. Refrain from making unjustified statements or from performing unethical acts which would discredit the certification scheme;
16. Immediately report to the certification body any perceived violation(s) of this code of ethics;
17. Immediately report to the certification body any attempt to pressure or force an individual certified under the certification scheme to violate this code of ethics;
18. Inform their employer in the event that their certificate of competence is suspended, cancelled or withdrawn.
19. CB ensure that information obtained during the certification process, or from sources other than the applicant, candidate or certified person, is not disclosed to an unauthorized party without the written consent of the individual (applicant, candidate or certified person).
20. CB ensures that the person concerned is notified as to what information is to be provided when the CB is required by law to release confidential information
21. Discontinue the use of all claims to certification that contain any reference to IANDT or certification upon suspension or withdrawal of certification, and to return any certificates issued by IANDT;

Failure to comply with the above code of ethics will be dealt with under arrangements for handling complaints and appeals (document QP15 refers), which could result in suspension or cancellation of certification.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_